

2021 Accidental Death and Dismemberment (AD&D) Plan Rates

If you're a regular or part-time employee, you can enroll in AD&D coverage for yourself or for you and your family. You pay the full cost on an after-tax basis for the coverage level and option you elect. Your cost is based on whether you choose coverage just for yourself or for you and your family. If you elect family coverage, the spouse or domestic partner benefit (the amount you receive if your spouse or domestic partner experiences a covered accident [as defined in the *Benefits Book*]) is 50% of your elected coverage amount (not to exceed \$300,000), and your dependent child benefit (the amount you receive if your dependent child experiences a covered accident [as defined in the *Benefits Book*]) is 15% of that amount (not to exceed \$90,000).

Regular and part-time employees

Contributions per pay period (deducted 26 times per year)

Plan	You only	You + family
\$75,000	\$0.38	\$0.53
\$150,000	\$0.75	\$1.05
\$300,000	\$1.50	\$2.10
\$600,000	\$3.00	\$4.20