

2021 Flex COBRA Rates

The following chart provides the 2021 COBRA rates by health plan option, including medical, dental, and vision coverage. Additional details about COBRA are provided in the *Benefits Book*, which will be available on Teamworks starting January 1, 2021.

Flexible employees - All states except Hawaii

Plan	Contributions per month			
	You only	You + spouse*	You + children**	You + spouse* + children**
Flexible High Deductible Medical Plan	\$452.43	\$950.21	\$814.83	\$1,312.61

Flex Plan - Hawaii

Plan	Contributions per month			
	You only	You + spouse*	You + children**	You + spouse* + children**
Flex Plan - Hawaii	\$657.96	\$1,381.82	\$1,184.38	\$1,908.25

*Includes domestic partner.

**Includes domestic partner's children.

BenefitConnect™ | COBRA

For questions about your COBRA benefits, call BenefitConnect™ | COBRA at 1-877-29-COBRA (1-877-292-6272). For international callers only: 858-314-5108. Specialists are available Monday through Friday, 8:00 a.m. to 6:00 p.m. Central Time. Relay service calls are accepted. You may also access plan information online at cobra.ehr.com.