

2021 Medical Plan Rates

The following charts show your per-pay-period contributions for medical coverage based on your annual eligible compensation.

Mid-Atlantic	Maryland, Virginia, and District of Columbia
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Regular employees

(based on annual eligible compensation of less than \$45,000)

Contributions per pay period

(deducted 26 times per year)

Plan	You only	You + spouse*	You + children**	You + spouse* + children**
Copay Plan with Health Reimbursement Account (HRA) — VA***	\$50.16	\$128.88	\$93.54	\$161.10
Lower Use Plan with Health Savings Account (HSA) — VA***	\$25.26	\$76.38	\$48.42	\$88.74
Higher Use Plan with Health Savings Account (HSA) — VA***	\$48.18	\$124.56	\$89.88	\$155.28
Copay Plan with Health Reimbursement Account (HRA) — MD, DC***	\$51.96	\$133.56	\$96.84	\$166.98
Lower Use Plan with Health Savings Account (HSA) — MD, DC***	\$25.98	\$79.02	\$49.92	\$91.56
Higher Use Plan with Health Savings Account (HSA) — MD, DC***	\$49.80	\$129.24	\$93.00	\$160.98
Health Maintenance Organization (HMO) — Kaiser Mid-Atlantic	\$29.10	\$88.50	\$55.92	\$102.54
High-Deductible Health Plan (HDHP) — Kaiser Mid-Atlantic	\$25.98	\$79.02	\$49.92	\$91.56

Regular employees

(based on annual eligible compensation of \$45,000 – \$100,000)

Contributions per pay period

(deducted 26 times per year)

Plan	You only	You + spouse*	You + children**	You + spouse* + children**
Copay Plan with HRA — VA***	\$69.12	\$175.44	\$128.46	\$220.50
Lower Use Plan with HSA — VA***	\$36.42	\$106.56	\$69.30	\$125.52
Higher Use Plan with HSA — VA***	\$66.48	\$169.74	\$123.72	\$212.88
Copay Plan with HRA — MD, DC***	\$71.58	\$181.86	\$133.08	\$228.60
Lower Use Plan with HSA — MD, DC***	\$37.50	\$110.34	\$71.52	\$129.60
Higher Use Plan with HSA — MD, DC***	\$68.76	\$176.16	\$128.10	\$220.74
HMO — Kaiser Mid-Atlantic	\$41.94	\$123.54	\$80.10	\$145.08
HDHP — Kaiser Mid-Atlantic	\$37.50	\$110.34	\$71.52	\$129.60

Regular employees

(based on annual eligible compensation of more than \$100,000)

Contributions per pay period

(deducted 26 times per year)

Plan	You only	You + spouse*	You + children**	You + spouse* + children**
Copay Plan with HRA — VA***	\$84.78	\$212.70	\$157.32	\$268.86
Lower Use Plan with HSA — VA***	\$46.74	\$132.54	\$88.50	\$158.40
Higher Use Plan with HSA — VA***	\$81.72	\$206.04	\$151.80	\$259.92
Copay Plan with HRA — MD, DC***	\$87.90	\$220.56	\$163.02	\$278.88
Lower Use Plan with HSA — MD, DC***	\$48.24	\$137.34	\$91.44	\$163.62

Higher Use Plan with HSA — MD, DC***	\$84.60	\$213.90	\$157.20	\$269.64
HMO — Kaiser Mid-Atlantic	\$54.00	\$153.78	\$102.36	\$183.30
HDHP — Kaiser Mid-Atlantic	\$48.24	\$137.34	\$91.44	\$163.62

* Includes domestic partner.

** Includes domestic partner's children.

*** Including Out-of-Area coverage.

Part-time employees

(based on annual eligible compensation of less than \$45,000)

Contributions per pay period

(deducted 26 times per year)

Plan	You only	You + spouse*	You + children**	You + spouse* + children**
Copay Plan with HRA — VA***	\$65.82	\$159.42	\$121.38	\$204.96
Lower Use Plan with HSA — VA***	\$36.84	\$106.92	\$76.32	\$132.60
Higher Use Plan with HSA — VA***	\$63.84	\$155.10	\$117.72	\$199.14
Copay Plan with HRA — MD, DC***	\$68.34	\$165.48	\$125.94	\$212.76
Lower Use Plan with HSA — MD, DC***	\$36.84	\$110.94	\$79.02	\$137.34
Higher Use Plan with HSA — MD, DC***	\$66.12	\$161.10	\$122.10	\$206.76
HMO — Kaiser Mid-Atlantic	\$47.40	\$124.20	\$88.50	\$153.78
HDHP — Kaiser Mid-Atlantic	\$42.30	\$110.94	\$79.02	\$137.28

Part-time employees

(based on annual eligible compensation of \$45,000 – \$100,000)

Contributions per pay period

(deducted 26 times per year)

Plan	You only	You + spouse*	You + children**	You + spouse* + children**
Copay Plan with HRA — VA***	\$89.34	\$214.92	\$164.52	\$277.14
Lower Use Plan with HSA — VA***	\$56.64	\$145.98	\$105.36	\$182.16
Higher Use Plan with HSA — VA***	\$86.70	\$209.16	\$159.72	\$269.46
Copay Plan with HRA — MD, DC***	\$92.76	\$223.08	\$170.64	\$287.70
Lower Use Plan with HSA — MD, DC***	\$58.62	\$151.50	\$109.14	\$188.70
Higher Use Plan with HSA — MD, DC***	\$89.82	\$217.38	\$165.72	\$279.84
HMO — Kaiser Mid-Atlantic	\$65.58	\$169.68	\$122.22	\$211.38
HDHP — Kaiser Mid-Atlantic	\$58.62	\$151.44	\$109.14	\$188.70

Part-time employees

(based on annual eligible compensation of more than \$100,000)

Contributions per pay period

(deducted 26 times per year)

Plan	You only	You + spouse*	You + children**	You + spouse* + children**
Copay Plan with HRA — VA***	\$107.82	\$257.76	\$198.42	\$333.48
Lower Use Plan with HSA — VA***	\$69.84	\$177.54	\$129.60	\$222.96
Higher Use Plan with HSA — VA***	\$104.82	\$251.10	\$192.78	\$324.54
Copay Plan with HRA — MD, DC***	\$111.96	\$267.54	\$205.92	\$346.26
Lower Use Plan with HSA — MD, DC***	\$72.30	\$184.26	\$134.34	\$231.12
Higher Use Plan with HSA — MD, DC***	\$108.60	\$260.88	\$200.04	\$337.14
HMO — Kaiser Mid-Atlantic	\$81.00	\$206.40	\$150.42	\$258.90
HDHP — Kaiser Mid-Atlantic	\$72.30	\$184.26	\$134.34	\$231.12

* Includes domestic partner.

** Includes domestic partner's children.

*** Including Out-of-Area coverage.