

2022 AD&D Plan Rates

If you're a regular or fixed term employee, you can enroll in Accidental Death and Dismemberment (AD&D) coverage for yourself or for you and your family. You pay the full cost on an after-tax basis for the coverage level and option you elect. Contributions are per pay period, deducted 26 times per year.

Your cost is based on whether you choose coverage just for yourself or for you and your family.

If you elect family coverage:

- The spouse or domestic partner benefit (the amount you receive if your spouse or domestic partner experiences a covered accident, as defined in the *Benefits Book*) is 50% of your elected coverage amount (not to exceed \$300,000)
- The dependent child benefit (the amount you receive if your dependent child experiences a covered accident, as defined in the *Benefits Book*) is 15% of that amount (not to exceed \$90,000)

Regular and fixed term employees	You	You + family
Coverage level		
\$75,000	\$0.45	\$0.60
\$150,000	\$0.90	\$1.20
\$300,000	\$1.80	\$2.40
\$600,000	\$3.60	\$4.80

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If you have an outstanding balance that is past due, an additional contribution of up to the same per-pay-period amount as your current coverage will be deducted from your pay until your outstanding past-due balance is zero. If you are no longer enrolled in coverage, a flat amount of up to \$125 per pay period will be deducted from your pay until your outstanding past-due balance is zero. If you are on a leave of absence, you may be billed directly. For more information, see Chapter 1 and Appendix D of the *Benefits Book*.