

Minnesota

2022 Medical Plan Rates

Narrow network plans are available in the greater Minneapolis-Saint Paul area.

The following charts show your per-pay-period contributions for medical coverage based on your annual eligible compensation. Contributions are per pay period, deducted 26 times per year.

Regular and fixed term full-time employees

	You	You + spouse ¹	You + children	You + spouse ¹ + children
Based on annual eligible compensation of less than \$45,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$52.62	\$135.30	\$98.10	\$169.14
Lower Use Plan with Health Savings Account (HSA) ²	\$26.34	\$80.04	\$50.58	\$92.76
Higher Use Plan with HSA ²	\$50.46	\$130.92	\$94.20	\$163.08
Narrow Network Copay Plan — UHC MN	\$34.02	\$96.48	\$64.80	\$115.38
Narrow Network Plan with HSA — UHC MN	\$38.82	\$106.44	\$73.26	\$129.24
Based on annual eligible compensation of \$45,000 – \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$73.80	\$187.50	\$137.22	\$235.68
Lower Use Plan with Health Savings Account (HSA) ²	\$38.64	\$113.76	\$73.74	\$133.62
Higher Use Plan with HSA ²	\$70.92	\$181.62	\$132.06	\$227.58
Narrow Network Copay Plan — UHC MN	\$49.02	\$135.60	\$92.64	\$163.86
Narrow Network Plan with HSA — UHC MN	\$55.38	\$148.98	\$103.98	\$182.28
Based on annual eligible compensation of more than \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$92.22	\$231.36	\$171.00	\$292.56
Lower Use Plan with Health Savings Account (HSA) ²	\$50.58	\$144.06	\$95.94	\$171.66
Higher Use Plan with HSA ²	\$88.74	\$224.40	\$164.88	\$282.84
Narrow Network Copay Plan — UHC MN	\$62.82	\$169.98	\$118.32	\$207.54
Narrow Network Plan with HSA — UHC MN	\$70.38	\$185.70	\$131.70	\$229.32

¹ Includes domestic partner. ² Includes Out of Area coverage.

Regular and fixed term part-time employees

	You	You + spouse ¹	You + children	You + spouse ¹ + children
Based on annual eligible compensation of less than \$45,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$69.24	\$167.64	\$127.56	\$215.52
Lower Use Plan with Health Savings Account (HSA) ²	\$37.32	\$112.38	\$80.04	\$139.14
Higher Use Plan with HSA ²	\$66.96	\$163.20	\$123.66	\$209.46
Narrow Network Copay Plan — UHC MN	\$50.64	\$128.76	\$94.20	\$161.76
Narrow Network Plan with HSA — UHC MN	\$55.44	\$138.72	\$102.72	\$175.56
Based on annual eligible compensation of \$45,000 – \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$95.64	\$229.98	\$175.92	\$296.64
Lower Use Plan with Health Savings Account (HSA) ²	\$60.42	\$156.18	\$112.50	\$194.52
Higher Use Plan with HSA ²	\$92.58	\$224.10	\$170.88	\$288.54
Narrow Network Copay Plan — UHC MN	\$70.68	\$178.08	\$131.46	\$224.82
Narrow Network Plan with HSA — UHC MN	\$77.10	\$191.34	\$142.80	\$243.24
Based on annual eligible compensation of more than \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$117.42	\$280.62	\$216.00	\$363.24
Lower Use Plan with Health Savings Account (HSA) ²	\$75.84	\$193.26	\$140.94	\$242.46
Higher Use Plan with HSA ²	\$113.94	\$273.66	\$209.82	\$353.64
Narrow Network Copay Plan — UHC MN	\$88.14	\$219.24	\$163.32	\$278.28
Narrow Network Plan with HSA — UHC MN	\$95.64	\$234.96	\$176.70	\$300.06

¹ Includes domestic partner. ² Includes Out of Area coverage.