

Northwest

2022 Medical Plan Rates

Kaiser Northwest Plans are available in the Eugene/Portland/Salem, Oregon areas and the Vancouver/Longview/Kelso, Washington areas.

The following charts show your per-pay-period contributions for medical coverage based on your annual eligible compensation. Contributions are per pay period, deducted 26 times per year.

Regular and fixed term full-time employees	You	You + spouse¹	You + children	You + spouse¹ + children
Based on annual eligible compensation of less than \$45,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$52.62	\$135.30	\$98.10	\$169.14
Lower Use Plan with Health Savings Account (HSA) ²	\$26.34	\$80.04	\$50.58	\$92.76
Higher Use Plan with HSA ²	\$50.46	\$130.92	\$94.20	\$163.08
Health Maintenance Organization (HMO) — Kaiser Northwest	\$61.98	\$154.98	\$114.90	\$196.32
High-Deductible Health Plan (HDHP) — Kaiser Northwest	\$36.96	\$102.48	\$69.84	\$123.72
Based on annual eligible compensation of \$45,000 – \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$73.80	\$187.50	\$137.22	\$235.68
Lower Use Plan with Health Savings Account (HSA) ²	\$38.64	\$113.76	\$73.74	\$133.62
Higher Use Plan with HSA ²	\$70.92	\$181.62	\$132.06	\$227.58
Health Maintenance Organization (HMO) — Kaiser Northwest	\$86.22	\$213.84	\$159.66	\$271.92
High-Deductible Health Plan (HDHP) — Kaiser Northwest	\$52.92	\$143.64	\$99.48	\$175.02
Based on annual eligible compensation of more than \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$92.22	\$231.36	\$171.00	\$292.56
Lower Use Plan with Health Savings Account (HSA) ²	\$50.58	\$144.06	\$95.94	\$171.66
Higher Use Plan with HSA ²	\$88.74	\$224.40	\$164.88	\$282.84
Health Maintenance Organization (HMO) — Kaiser Northwest	\$106.92	\$262.44	\$197.58	\$335.40
High-Deductible Health Plan (HDHP) — Kaiser Northwest	\$67.38	\$179.40	\$126.36	\$220.68

¹ Includes domestic partner. ² Includes Out of Area coverage.

Regular and fixed term part-time employees

	You	You + spouse ¹	You + children	You + spouse ¹ + children
Based on annual eligible compensation of less than \$45,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$69.24	\$167.64	\$127.56	\$215.52
Lower Use Plan with Health Savings Account (HSA) ²	\$37.32	\$112.38	\$80.04	\$139.14
Higher Use Plan with HSA ²	\$66.96	\$163.20	\$123.66	\$209.46
Health Maintenance Organization (HMO) — Kaiser Northwest	\$78.54	\$187.32	\$144.36	\$242.70
High-Deductible Health Plan (HDHP) — Kaiser Northwest	\$53.46	\$134.76	\$99.30	\$170.10
Based on annual eligible compensation of \$45,000 – \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$95.64	\$229.98	\$175.92	\$296.64
Lower Use Plan with Health Savings Account (HSA) ²	\$60.42	\$156.18	\$112.50	\$194.52
Higher Use Plan with HSA ²	\$92.58	\$224.10	\$170.88	\$288.54
Health Maintenance Organization (HMO) — Kaiser Northwest	\$108.00	\$256.26	\$198.36	\$332.94
High-Deductible Health Plan (HDHP) — Kaiser Northwest	\$74.58	\$186.06	\$138.18	\$235.98
Based on annual eligible compensation of more than \$100,000				
Copay Plan with Health Reimbursement Account (HRA) ²	\$117.42	\$280.62	\$216.00	\$363.24
Lower Use Plan with Health Savings Account (HSA) ²	\$75.84	\$193.26	\$140.94	\$242.46
Higher Use Plan with HSA ²	\$113.94	\$273.66	\$209.82	\$353.64
Health Maintenance Organization (HMO) — Kaiser Northwest	\$132.18	\$311.76	\$242.58	\$406.20
High-Deductible Health Plan (HDHP) — Kaiser Northwest	\$92.64	\$228.72	\$171.30	\$291.48

¹ Includes domestic partner. ² Includes Out of Area coverage.

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If you have an outstanding balance that is past due, an additional contribution of up to the same per-pay-period amount as your current coverage will be deducted from your pay until your outstanding past-due balance is zero. If you are no longer enrolled in coverage, a flat amount of up to \$125 per pay period will be deducted from your pay until your outstanding past-due balance is zero. If you are on a leave of absence, you may be billed directly. For more information, see Chapter 1 and Appendix D of the *Benefits Book*.